

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2022**

ANNEX E

Region: IV - A
 Province: Batangas
 City/ Municipality: Tanauan City

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
CLIENT- FOCUSED									
Gender Issue									
Low participation in planning and decision making of persons with special needs with regards to gender responsive plans, policies and programs	Conducted general assembly and consultation on GAD plans and programs with persons with special needs	Socio-cultural Program	Conduct general assembly and consultation on GAD plans and programs with special needs	No. of women and men with special needs attended general assembly and consultation on GAD plans and programs 300 women and men with special needs attended general assembly and consultation on GAD plans and programs by end of 4th quarter of 2022	250 women and men with special needs attended general assembly and consultation on GAD plans and programs during the celebration of International Day of Disability held by end of 4th quarter of 2022	150,000.00	162,100.00	The City Government of Tanauan thru the Persons with Disability Affairs and PWD Federation of Tanauan City celebrated the "International Day of Persons with Disabilities 2022" with a theme, " Transformative solutions for inclusive development: the role of innovation in fuelling an accessible and equitable world. The "PWD Parol Making Contest and PWD Christmas Choir Contest was held last December 16, 2022 where different gender-responsive inputs for planning were developed for the benefits of persons with special needs.	PDAAO
The need to review and evaluate GAD PPAs of various offices	Reviewed and evaluated GAD PPAs of various offices	GAD	Program Review and Evaluation of GAD PPAs of various offices	% of PPAs reviewed and evaluated 100% PPAs reviewed and evaluated by the end of 4th quarter 2022	100% PPAs reviewed and evaluated by the end of 4th quarter 2022	20,000.00	20,000.00	None	GAD
The need to engender existing policies/ ordinances on women, marginalized and vulnerable persons	Engendered existing policies/ordinances on women, marginalized and vulnerable persons	GAD	Engendered Existing Policies/Ordinances on women, marginalized and vulnerable persons review and research	% of Engendered Existing Policies/Ordinances on women, marginalized and vulnerable persons through review and research 100% Engendered Existing Policies/Ordinances reviewed and genderized by the end of 4th quarter 2022	100% Engendered Existing Policies/Ordinances reviewed and genderized by the end of 4th quarter 2022	40,000.00	64,797.00	Existing Policies/Ordinances on women, marginalized and vulnerable persons were reviewed and genderized	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
The need for temporary shelter for homeless boys and girls children, battered women and men protection for victims of sexual abuse, foundling, neglected/ abandoned male and female clients	Provided temporary shelter for homeless boys and girls, battered women and men and protection to the victims for sexual abuse, foundling, neglected/ abandoned male and female clients	Protective Services (Kanlungan Center)	Provision of temporary home care, basic needs and protection to the victims for male and female sexual abuse, foundling, neglected/ abandoned	% of temporary home care, basic needs and protection to the victims for male and female sexual abuse, foundling, neglected/ abandoned provided 100% of temporary home care, basic needs and protection to the victims for male and female sexual abuse, foundling, neglected/ abandoned provided by the end of 4th quarter of 2022	100% of temporary home care, basic needs and protection to the victims for male and female sexual abuse, foundling, neglected/ abandoned provided by the end of 4th quarter of 2022	1,000,000.00	2,257,536.37	A total of 30 female and 7 female provided temporary home care and basic needs at Tanauan Kanlungan Center.	CSWD
Absence of gender and development books and reference materials in the City Library	Procured/purchased gender and development books and reference materials	Gender and Development	Procurement/purchase of gender and development books and reference materials	# of gender and development books and reference materials procured/purchased 20 gender and development books and reference materials procured/purchased by end of December 2022	No gender and development books and reference materials procured/purchased by end of December 2022	100,000.00	-	Change of book coding due to change in Administration	Library Office
Absence of guidance and counseling room for girls and boys students in Tanauan City College	Established guidance and counseling room for girls and boys students in Tanauan City College	Improvement of facilities of Tanauan City College	Establishment of guidance and counseling room for girls and boys students in Tanauan City College	% of guidance counseling room established 100% guidance counseling room established at TCC by end of December 2022	Not implemented	50,000.00	-	Not implemented due to lack of area for the guidance counseling room	TCC
Absence of resource and training center for the economic empowerment of men and women	GAD Resource Center constructed	GAD	Construction of GAD Resource Center	%of GAD Resource Center constructed 100% GAD Resource Center constructed by end of 4th quarter 2022	Project proposal prepared	20,000.00	-	The project was included in the AIP, however, there was no budget appropriated by the LGU. The project was presented to DSWD for possible funding	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Inadequate medical attention given to women and men with disabilities (Health services of speech, occupational, and physical therapist) RA 7277, MC for PCW Chapter 3 -Health Sec. 20 Health Services (b) Medical treatment and rehabilitation	Provided medical attention given to women and men with disabilities (Health services of speech, occupational, and physical therapist)	Basic Services	Provision of Medical Attention to women and men with disabilities (Health services of speech, occupational, and physical therapist)	# of women and men with disabilities avail of Health services of speech, occupational, and physical therapist At least 30 women and men with disabilities avail of Health services of speech, occupational, and physical therapist	12 women and men children avail of Health services of speech, occupational, and physical therapist	500,000.00	400,000.00	Provision of wheelchairs to 12 women and men with clubfoot and cerebral palsy last October 20, 2022 Provision to 52 women and 35 men of free-eye checkup and corrected eye glasses last November 9, 2022	PD AO
Information Dissemination support for the National Women's month and 18-day campaign to end VAW in the city in accordance with Proclamation 1172 s. 2006- Declaring 25 November to 12 December as the 18- Day Campaign to End Violence Against Women (VAW)	Provided promotional support through maximum media exposure of the National Women's Month and 18-day campaign to end VAW activities	Public Information Dissemination Services	Provision of promotional support through maximum media exposure of the National Women's Month and 18-day campaign to end VAW activities	100% quad-media exposure (print, broadcast, TV, social media) of the promotional materials and activities for the National Women's Month and City's 18-day campaign to end VAW	100% quad-media exposure (print, broadcast, TV, social media) of the promotional materials and activities for the National Women's Month and City's 18-day campaign to end VAW	100,000.00	104,300.25	Labor cost of staff and manpower in-charge for program implementation; Content Developers= 46,500.00 Editors/Proofreaders= 27,116.25 Layout Artist- 27,000 Driver/Messenger= 3,684.00	CIO
Insufficient awareness on GAD tools related laws, policies and other concept of peoples organization, newly elected local officials and functionaries, and private individuals	Increased awareness on GAD related laws, policies and other concepts of peoples organization, newly elected local officials and functionaries, and private individuals	GAD	Conduct of Seminar/Training on GAD tools, related laws, policies and other concepts for men and women members of peoples organization, newly elected local officials and functionaries, and private individuals	# of Seminar/Training on GAD tools, related laws, policies and other concepts conducted for men and women members of peoples organization, newly elected local officials and functionaries, and private individuals At least 2 Seminar/Training on GAD related laws, policies and other concepts for men and women members of peoples organization, newly elected local officials and functionaries, and private individuals conducted by end of 4th quarter of 2022	1 Seminar/Training on GAD related laws, policies and other concepts for men and women members of peoples organization, newly elected local officials and functionaries, and private individuals conducted by end of 4th quarter of 2022	200,000.00	309,994.20	Gender and Development Orientation for Newly Elected Local Officials last November 16-17, 2022 Strengthening Gender Mainstreaming Strategies in the Barangay Governance conducted last December 16-17, 2022	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Insufficient information and awareness on violence against women and children among tricycle commuter	Strengthened information and awareness on violence against women and their children among tricycle commuters through providing Anti-VAWC stickers in tricycles	Gender and Development	Providing of AntiVAWC stickers in tricycles	# of tricycle units provided with advocacy stickers by end of December 2022 300 tricycle units provided with advocacy stickers by end of December 2022	Not implemented	80,000.00	-	Not conducted due to restrictions following the IATF guidelines to fight COVID-19	TRO
Insufficient knowledge of women and men tricycle owners/ operators/ drivers on Gender and Development	Conducted Gender and Development Orientation to women and men tricycle owners/operators/ drivers	Gender and Development	Conduct Gender and Development Orientation to women and men tricycle owners/operators/ drivers	# of women and men tricycle owners/ operators/ drivers attended the Gender and Development Orientation by end of December 2022 1200 women and men tricycle owners/ operators/ drivers attended the Gender and Development Orientation by end of December 2022	Not implemented	100,000.00	-	Not conducted due to restrictions following the IATF guidelines to fight COVID-19	TRO
Lack of Access to health insurance programs of indigent women and men	Enrolled indigent women and men to National Health Insurance Program	Health Services	Enrollment of indigent women and men enrolled to National Health Insurance Program	% of indigent women and men enrolled to National Health Insurance Program at least 25% of indigent women and men enrolled to National Health Insurance Program by end of December 2022	100% of indigent women and men enrolled to National Health Insurance Program by end of December 2022	10,000,000.00	15,645,320.00	More than 25% of target indigent women and men were enrolled to National Health Insurance Program by end of December 2022	CHO
Lack of compliance of private establishments to RA 10028 "Expanded Breastfeeding Promotion Act of 2009" during construction	Monitored the construction of breastfeeding area of private establishment continuously	Building Inspection	Continuous Monitoring the construction of breastfeeding area of private establishment	% of building permits approved and occupancy permits inspected in accordance to RA 10028 "Provide Breastfeeding Area/ Corner by the end of 2022" 100%building permits approved and occupancy permits inspected in accordance to RA 10028 "Provide Breastfeeding Area/ Corner by the end of 2022"	100%building permits approved and occupancy permits inspected in accordance to RA 10028 "Provide Breastfeeding Area/ Corner by the end of 2022"	34,870.43	76,408.09	Monitoring of the construction of breastfeeding area of private establishment was conducted in accordance to RA 10028 "Expanded Exclusive Breastfeeding in the Workplace Law"	OBO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Low awareness among male spouses on gender sensitivity	Conducted Gender Sensitivity Training for Male Spouses	Family and Community Services (4PS)	Gender Sensitivity Training for Male Spouses	% of Gender Sensitivity training conducted 6 Gender Sensitivity trainings conducted by 2022	No Gender Sensitivity trainings conducted by 2022	60,000.00	60,000.00	None	CSWD
Low involvement of men in the prevention and elimination of VAW	Implemented Anti VAW programs of MOVE advocates	Protective Services (MOVE)	Anti VAWC Advocacy programs of MOVE conducted	# of Anti VAWC Advocacy programs of MOVE conducted 2 Anti VAWC Advocacy programs of MOVE conducted by 4th quarter of 2022	1 Anti VAWC Advocacy programs of MOVE conducted by 4th quarter of 2022	400,000.00	230,000.00	Gender sensitive consultative meeting with Tanauan City People's Organization Federation Officers participated by various members from Child Development Workers (CDW), Barangay Migration Help Desk Officers, ERPAT/MOVE, Violence Against Women Desk Officers, Kalipunan ng Liping Pilipina (KALIPI) and Solo Parent Organization.	CSWD
Low level of awareness about GAD/GST among our male and female SPES beneficiaries	Conducted GST orientation to our male and female SPES beneficiaries	PESO	Conduct GST orientation to our male and female SPES beneficiaries	# of our male and female SPES beneficiaries 150 male and female SPES beneficiaries by the end of 2022	Not implemented	75,000.00	-	The beneficiaries have already attended the GST for the previous years	Community Affairs Office
Low level of Awareness on gender related laws and concepts among PYAP members	Conducted Training on Gender-related laws and other concepts for PYAP	Protective Services	Training on Gender-related laws and other concepts for PYAP	# of Training on Gender-related laws and other concepts for PYAP conducted. 1 Training on Gender-related laws and other concepts for PYAP conducted by 2nd quarter of 2022	1 Training on Gender-related laws and other concepts for PYAP conducted by 2nd quarter of 2022	20,000.00	350,000.00	Conducted a capability building on strengthening the Functionality of Local and Barangay Council for the Protection of Children (L/BCPC) last November 3-5, 2022 which includes planing for the PPA's of children and youth.	CSWD
Need to enhance economic options for women on agriculture related livelihood projects	Provided assistance for the establishment of livelihood project for rural women farmers	Farmer's Support	Capability building and provision of assistance for the establishment of livelihood project for rural women farmers	# of rural women farmers attended capability building 20 women attended capability building by the end of December 2022	No capability building and provision of assistance for the establishment of livelihood project for rural women farmers	55,000.00	-	Assistance was provided to members of Laurel 4Ps Farmers Worker Association. The budget was not spent. The assistance provided such as bottles for processing and vegetable seeds are from the existing stocks in the office.	City Agriculture Office

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Need to increase women's access to agricultural technologies, training and information	Conducted capability building activities for women farmer's joining the additional Rural Improvement Clubs	Farmer's Support	Capability building activities for women farmer's and formation of additional Rural Improvement Clubs	# of women and men farmers participated in Gender Responsive Farmers Field School on Organic Vegetable Production 15 women and 10 men farmers participated in Gender Responsive Farmers Field School on Organic Vegetable Production by end of December 2022	No capability building activities for women farmer's and formation additional Rural Improvement Clubs	25,000.00	-	The program was not implemented. The said training is the same as the on-going Farmers Field School on Organic Vegetable Production	City Agriculture Office
Poor implementation of the RA 8972 Solo Parents' Welfare Act of 2000	Conducted Consultative Assembly on issues and concern of new solo parent members	Family and Community Services	Consultative Assembly on issues and concern of new solo parent members	% of consultative assembly on issues and concern of new solo parent members conducted 100% consultative assembly on issues and concern of new solo parent members conducted by end of 2nd quarter of 2022	No consultative assembly conducted	40,000.00	-	Rescheduled due to the change in administration.	CSWD
Poor implementation of the RA 8972 Solo Parents' Welfare Act of 2000	Provided financial assistance to indigent Solo Parents	Family and Community Services	Provision of financial assistance to indigent Solo Parents	% of indigent Solo Parent provided with financial assistance 100% of indigent Solo Parent provided with financial assistance by end of 2022	100% of indigent Solo Parent provided with financial assistance by end of 2022	1,000,000.00	80,500.00	40 female and 2 male Solo Parent in need were provided with medical and burial financial assistance through AICS	CSWD
Prevalence of VAWC and Gender-based violence	Provided protective services for VAWC victims and survivors	Protective Services	Provision of protective services for VAWC victims and survivors	% of Protective services for VAWC victims and survivors provided 100% Protective services for VAWC victims and survivors provided by end of 2022	100% Protective services for VAWC victims and survivors provided by end of 2022	550,000.00	976,644.00	150 female victims of VAWC provided with protective services	CSWD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Prevalence of VAWC and Gender-based violence	Organized and strengthened City Inter-Agency Committee Against Trafficking in Persons and Violence Against Women and Their Children (CIACATVAWC)	Protective Services	Organization and strengthening of City Inter-Agency Committee Against Trafficking in Persons and Violence Against Women and Their Children (CIACATVAWC)	<p>% of City InterAgency Committee Against Trafficking in Persons and Violence Against Women and Their Children (CIACATVAWC) organized and strengthened</p> <p>100% of City InterAgency Committee Against Trafficking in Persons and Violence Against Women and Their Children (CIACATVAWC) organized and strengthened by end of 2022</p>	No City InterAgency Committee Against Trafficking in Persons and Violence Against Women and Their Children (CIACATVAWC) organized and strengthened	50,000.00	-	The City Women's Coordinating Council were organized and strengthened instead. Board of Directors have their respective assigned sectors to monitor and one of those is the Committee Against Trafficking in Persons and Violence Against Women and Their Children (CIACATVAWC)	CSWD
Production of IEC Materials involving GAD- related activities and projects	Released CGT's Official Publication of the city government for distribution to different offices, agencies and organizations including the stay-at-home individuals who do not have access to the CGT's official social media accounts where most programs are posted	Public Information Dissemination Services	Releasing of CGT's Official Publication of the city government for distribution to different offices, agencies and organizations including the stay-at-home individuals who do not have access to the CGT's official social media accounts where most programs are posted	<p>Period of official publication</p> <p>Official publication covering the period of JanuaryDecember 2021 released by the end of FY 2021</p>	Dissemination of the a approved gender-responsive programs of the City Government of Tanauan thru photo documentation, visual support, content development, and press work in preparation for the printing of the official publication of the city government.	538,875.00	314,300.15	Digital and printed releases were made and distributed to different offices, agencies and organizations including the stay-at-home individuals who do not have access to the CGT's official social media accounts	City Information Office
The need for updated Sex Disaggregated Data	Sex Disaggregated Data updated	GAD	Collection and updating of Sex Disaggregated Data	<p>% of collected and updated Sex Disaggregated Data</p> <p>100% collected and updated Sex Disaggregated Data by 4th quarter of 2022</p>	100% collected and updated Sex Disaggregated Data by 4th quarter of 2022	50,000.00	50,000.00	N/A	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
The need to conduct a comprehensive census to update the Community-Based Monitorin System (CBMS) of the City. CBMS is one of the mechanisms in generating sexdisaggregated data for GAD planning and programming	Conducted census for the updating the Community-Based Monitoring System (CBMS) 2022	CBMS	Conduct of census for the updating the Community-Based Monitoring System (CBMS) 2022	<p>% census of men and women constituting the population of the city (48 barangays) conducted</p> <p>100% census of men and women constituting the population of the city (48 barangays) conducted by the the last quarter of 2022</p>	No census of men and women constituting the population of the city (48 barangays) conducted	3,000,000.00	-	The implementation of this activity was rescheduled on 2023	CPDO
The need to conduct parcellary survey for road improvements and construction of farm-to-market roads to ease the access of women in remote and rural areas to strategic business resources	Conducted parcellary survey for road improvements and construction of farm-to-market roads to ease the access of women in remote and rural areas to strategic business resources	Zoning	Conduct of parcellary survey for road improvements and construction of farmto-market roads to ease the access of women in remote and rural areas to strategic business resources	<p>% of parcellary survey for road improvements and construction of farm-to-market roads conducted to ease the access of women in remote and rural areas to strategic business resources</p> <p>100% of parcellary survey for road improvements and construction of farm-to-market roads to ease the access of women in remote and rural areas to strategic business resources conducted by end of December 2022</p>	100% of parcellary survey for road improvements and construction of farm-to-market roads to ease the access of women in remote and rural areas to strategic business resources conducted by end of December 2022	10,000,000.00	1,455,576.64	This is a continous program and still depending on the approval of the new Local Chief Executive.	CPDO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
The need to ensure the availability of supplies and materials needed for the implementation of gender-responsive pre-marriage counseling pursuant to GAD Code Implementing Rules and Regulation Section 2.2.5 Local Civil Registrar shall ensure integration of gender and development orientation in premarriage counseling as a pre-requisite to issuance of Marriage License	Purchased of supplies and materials needed for the implementation of gender-responsive pre-marriage counseling	GAD	Purchase of supplies and materials needed for the implementation of gender-responsive pre-marriage counseling	% of supplies and materials needed for the implementation of gender-responsive pre-marriage counseling purchased 100% of supplies and materials needed for the implementation of gender-responsive pre-marriage counseling purchased before end of 2021	100% of women and men applying for Marriage License attended training on Gender and Development (Gender Sensitivity) before end of 2022 26- Orientation by 3rd quarter of 2022 Male - 89.5 Female - 89.5	50,000.00	30,000.00	Marriage Expectation Survey, Registration Forms and other IEC materials were provided to all applicants for marriage license	LCR
The need to ensure the continuous provision of standard health services to vulnerable men and women to address COVID 19 including essential hygiene and sanitation items, personal protective equipment and sexual and reproductive health care	Implemented Covid -19 Response, Prevention and Control Program	Health Services	Implementation of Covid -19 Response, Prevention and Control Program	% of Covid -19 Response, Prevention and Control Program implemented 100% of Covid -19 Response, Prevention and Control Program implemented by end of December 2022	100% of Covid -19 Response, Prevention and Control Program implemented 100% of Covid -19 Response, Prevention and Control Program implemented by end of December 2022	5,500,000.00	9,940,807.40	Number of contact traced female and male close contacts as identified by confirmed COVID-19 cases (Confirmed cases- 2,431) 197 female and 271 male were admitted at Tanauan City Temporary Treatment and Monitoring Facility 143,637 fully vaccinated female and male constituents	CHO
The need to promote gender sensitivity among tricycle owners, operators and drivers	Conducted Gender Sensitivity Training to women and men tricycle owners/ operators/ drivers	Gender and Development	Conduct Gender Sensitivity Training to women and men tricycle owners/ operators/ drivers	# of women and men tricycle owners/ operators/ drivers attended the Gender Sensitivity Training 200 women and men tricycle owners/ operators/ drivers attended the Gender Sensitivity Training by the end of December 2022	No conducted gender sensitivity training to women and men tricycle owners/ operators/ drivers	80,000.00	-	Not yet implemented due to Covid- 19 pandemic since the IATF is not allowing face to face trainings and seminars in a close venue	BPLO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Unaware on road and pedestrian safety	Conducted pedestrian safety awareness and orientation	Traffic Management	Conduct Pedestrian Safety Awareness and Orientation	# of school conducted orientation 8 educational institution or school attend orientation on awarenesson safety of students and pedestrians before the end of December 2022	5 educational institution or school attend orientation on awarenesson safety of students and pedestrians before the end of December 2022	5,000.00	5,000.00	None	TMO
GAD Mandate									
JMC 2013-01 5.0 Monitoring and Evaluating the Implementation of the Magna Carta Of Women in PPAs	Implementation of Magna Carta of Women in PPAs monitored and evaluated	GAD	Monitoring and evaluation of the Implementation of Magna Carta of Women in PPAs	% of implementation of Magna Carta of Women in PPAs monitored and evaluated 100% implementation of Magna Carta of Women in PPAs monitored and evaluated by 4th quarter of 2022	100% implementation of Magna Carta of Women in PPAs monitored and evaluated by 4th quarter of 2022	200,000.00	93,939.75	Monitoring of city and barangay level implementation of GAD PPAs were conducted City Level = Quarterly Barangay Level = Semi-Annual	GAD
JMC 2013-01 5.0 Monitoring and Evaluating the Implementation of the Magna Carta Of Women in PPAs	M&E on the Implementation of Magna Carta of Women in PPAs enhanced	GAD	Enhancement Training on M&E on the Implementation of Magna Carta of Women in PPAs	# of women and men attended the Enhancement Training on M&E on the Implementation of Magna Carta of Women in PPAs 25 women and men attended the Enhancement Training on M&E on the Implementation of Magna Carta of Women in PPAs by the end of 3rd quarter 2022	No Enhancement Training on M&E on the Implementation of Magna Carta of Women in PPAs	100,000.00	-	The M&E training was incorporated in the introduction to GAD Agenda seminar attended by the GFPS, employees and GAD focal persons	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 9710-Magna Carta of Women Chapter IV- Rights & Empowerment Section 17- Women's Right to Health (3) Reponsible, ethical, legal, safe and effective methods of family planning	Distributed gender responsive IEC materials to women of reproductive age and family planning forms	Social Services- Health (Family Planning Services)	Reproduction and distribution of gender responsive IEC materials to women of reproductive age and family planning forms	# of gender responsive leaflets reproduced and distributed to women and men 10,000pcs of gender responsive leaflets reproduced and distributed to women and men by the end of December 2022	2,000 pcs of gender responsive IEC materials reproduced and distributed to women and men by the end of December 2022	20,000.00	49,735.44	IEC materials on reproductive health, safe motherhood, family planning were provided in health centers and distibuted during the counseling / consultation session	CHO
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	Conducted quarterly meetings of GAD committees with CCLDO	Cooperative Development	Conduct of quarterly meetings of GAD committees with CCLDO	# of quarterly meetings of GAD Committees with CCLDO conducted 4 quarterly meetings of GAD Committees with CCLDO conducted by the end of December 2022	4 quarterly meetings of GAD Committees with CCLDO conducted by the end of December 2022	24,000.00	26,061.76	Quarterly meetings of GAD Committees with CCLDO was regularly conducted	CCLDO
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	a. Conducted training for Bread and Pastry Production NCII for women bakers	Livelihood Development	Training for Bread and Pastry Production NCII for women bakers	# women bakers attended training for Bread and Pastry Production NCII 25 women bakers attended training for Bread and Pastry Production NCII by end of December 2022	No conducted Bread and Pastry Production NCII training conducted	100,000.00	-	Not conducted due to unavailability of trainers	CCLDO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	Provided labeling and packaging services	Product Packaging Assistance	Provision of labeling and packaging services	# of women entrepreneurs provided with packaging assistance 3 women entrepreneurs provided with packaging assistance by the end of December 2022	No labeling and packaging services provided	300,000.00	-	Target beneficiaries decided not to obtain the labeling and packaging training due to the exorbitant increase in price	CCLDO
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	Conducted mobile marketing project to promote the goods and services produced by women entrepreneurs	Marketing Assistance	Conduct of mobile marketing project to promote the goods and services produced by women entrepreneurs	# of women entrepreneurs participated in the mobile marketing project to promote the goods and services they produced 3 groups of women entrepreneurs participated in mobile marketing project to promote the goods and services they produced by the end of December 2022	4 groups of women entrepreneurs participated in mobile marketing project to promote the goods and services they produced by the end of December 2022	405,000.00	64,769.10	The program was funded by partner agencies. Personnel salary of support human resource was attributed.	CCLDO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	Provided financial grant to returning women OFWs and start-up entrepreneurs	Financial Assistance (Grant)	Provision of grant to returning women OFWs and start-up entrepreneurs	# of returning women OFWs and start-up entrepreneurs provided with financial grant 100 returning women OFWs and start-up entrepreneurs provided with financial grant by end of December 2022	115 returning women OFWs and start-up entrepreneurs provided with financial grant by end of December 2022	400,000.00	402,300.00	115 returning women OFWs and start-up entrepreneurs provided with financial grant	CCLDO
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	Provided credit assistance to women and men cooperators and MSMEs, returning OFWs and cooperatives	Credit Assiatnce	Provision of credit assistance to women and men cooperators and MSMEs, returning OFWs and cooperatives	# of women and men cooperators and MSMEs, returning OFWs and cooperatives provided with credit assistance 20 women and men cooperators and MSMEs, returning OFWs and cooperatives provided with credit assistance by the end of December 2022	15 women and men cooperators and MSMEs, returning OFWs and cooperatives provided with credit assistance by the end of December 2022	1,000,000.00	300,000.00	One (1) cooperative provided with credit assistance	CCLDO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	Conducted Bread and Pastry Production NCII for women bakers assisted by CCLDO	Livelihood Development	Conduct of Bread and Pastry Production NCII for women bakers assisted by CCLDO	# of women bakers attended the Bread and Pastry Production NC11 20 of women bakers attended the Bread and Pastry Production NC11 by end of December 2022	No Bread and Pastry Production NCII Training conducted	78,000.00	-	Not conducted due to unavailability of trainers	CCLDO
47. RA 9710 MCW SECTION 26. Right to Livelihood, Credit, Capital and Technology - All possible assistance shall be provided to women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. Assistance shall focus on te availability of the following: credit, training and technology, information, packaging and marketing social protection.	Conducted of PreMembership Education Seminar and Gender Sensitivity Training	Cooperative Development	Conduct of PreMembership Education Seminar and Gender Sensitivity Training	# of women and men new members of cooperatives attended the PreMembership Education Seminar and Gender Sensitivity Training 100% women and men new members of cooperative attended the PreMembership Education Seminar and Gender Sensitivity Training by end of December 2022	100% women and men new members of cooperative attended the PreMembership Education Seminar and Gender Sensitivity Training by end of December 2022	10,000.00	20,901.64	Women and men new members of cooperatives attended the PreMembership Education Seminar and Gender Sensitivity Training	CCLDO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
9. R.A. 9710-Magna Carta of Women Chapter IV-Women's Rights Section 17- Womens Right to Health (5) Prevention & management of reproductive tract infections, including sexually transmitted disease, HIV/AIDS.	Implemented STD/HIV/AIDS prevention and management programs: IEC and awareness advocacy participation to World AIDS day Peer education training for male & female students and teachers	Social Services- Health (STD/HIV/AIDS Prevention Program)	Implementation of sexually transmitted disease, HIV/AIDS prevention and management programs: IEC and awareness advocacy participation to World AIDS day Peer education training for male & female students and teachers	# of female and male individuals participated in STD/HIV/AIDS prevention and management programs: IEC and awareness advocacy participation to World AIDS day Peer education training for male & female students and teachers 500 female and male individuals participated in STD/HIV/AIDS prevention and management programs: IEC and awareness advocacy participation to World AIDS day Peer education	Not implemented	310,000.00	40,000.00	The program was funded by the national government. Personnel salary of support staff was attributed.	City Health Office
City Ordinance No. 2013-12 Tanauan City Anti Discrimination Ordinance	Local Pride March conducted	Family and Community Services	Local Pride March	% of Local Pride March conducted 100% Local Pride March conducted by end of 2nd quarter of 2022	No Local Pride March conducted	135,000.00	57,156.00	Change of host city, from Tanauan City to Batangas City. Personnel salary of support staff was attributed for the implementation of this activity.	CSWD
City Ordinance No. 2013-12 Tanauan City Anti Discrimination Ordinance	Produced of IEC Materials	Family and Community Services	Production of IEC Materials	% of IEC Materials produced 100% IEC Materials produced by end of 2nd quarter of 2022	100% IEC Materials produced by end of 2nd quarter of 2022	10,000.00	32,150.00	Tarpaulin, IEC Materials and promitional videos about Anti-Discrimination Ordinance was produced and distributed	CSWD
City Ordinance No. 2013-12 Tanauan City Anti Discrimination Ordinance	Conducted Sports Fest to LGBT Members	Family and Community Services	Conduct of Sports Fest to LGBT Members	% of Sports Fest to LGBT members conducted 100% Sports Fest to LGBT members conducted by end of 3rd quarter of 2022	100% Sports Fest to LGBT members conducted by end of 3rd quarter of 2022	95,000.00	82,745.43	1 Sportsfest activity for LGBT members conducted last Aril 27-29, 2022	CSWD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
City Ordinance No. 2013-12 Tanauan City Anti Discrimination Ordinance	Conducted year end assessment	Family and Community Services	Conduct of year end assessment	% of year end assessment conducted 100% year end assessment to LGBT members conducted by end of 4th quarter of 2022	100% year end assessment to LGBT members conducted by end of 4th quarter of 2022	70,000.00	5,715.60	1 Year End Assessment to LGBT programs and services conducted last December 11, 2022	CSWD
Executive Order No. 273- Approval and Adoption of Philippine Plan for Gender-Responsive Development, 1995-2025	Provided legal service to clients who want to avail legal advice pertaining to legal issues	GAD	Providing legal service to clients who want to avail legal advice pertaining to legal issues	% of women and men who availed of legal advice pertaining to gender issues 100% of women and men who availed of legal advice pertaining to gender issues	100% of women and men who availed of legal advice pertaining to gender issues	41,567.32	7,123.08	4 women availed legal advice pertaining to various gender issues	City Legal
Executive Order No. 273- Approval and Adoption of Philippine Plan for Gender-Responsive Development, 1995-2025	Conducted Legal Forum for Women Issues	GAD	Conduct of Legal Forum for Women Issues	# of women and men who availed legal advice pertaining to gender issues 120 women and men availed legal advice pertaining to gender issues.	No Legal Forum for Women Issues Conducted	-	-	None	City Legal
GAD Code Art IV Sec. II-18 Day Campaign to end Violence Against Women	Promoted Public Awareness in the observance of the 18-day campaign to end Violence Against Women	Protective Services (VAWC)	Advocacy Programs for 18-Day Campaign Nov. 25- Dec. 12, 2019 conducted	% of Advocacy Programs for 18-day campaign to end VAWC conducted 100% Advocacy Programs for 18-day campaign to end VAWC conducted by 4th	100% Advocacy Programs for 18-day campaign to end VAWC conducted by 4th quarter of 2022	400,000.00	591,500.00	Advocacy Program conducted in line with the celebration of 18-day campaign to End VAWC through Orange Lighting in front of Building of New Tanauan City Hall; Alam mo na VAW Interactive Exhibit, Top 5 Most Notable GAD Effort	CSWD
GAD Code Article VI. Education Right Section 5 Gender Sensitivity Orientation and Training	Gender Sensitivity Orientation and Training conducted	GAD	Conduct of Gender Sensitivity Orientation and Training	# of Gender Sensitivity Orientation and Training conducted At least 12 Gender Sensitivity Orientation and Training conducted by end of 4th quarter of 2022	2 GAD Orientation conducted	100,000.00	100,000.00	None	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
GAD Code IRR Rule IV Section 2 letter I - the right to nurture their personhood collectively and individually, to ensure an image of themselves as whole and valuable human beings, to build relationship based on respect, trust and mutuality.	Conducted Search for Bb. Tanauan as promotion for women personhood, image of themselves as whole and valuable human beings, respected, and trusted.	Culture and Arts Program	Conduct of the Search for Bb. Tanauan as promotion for women personhood, image of themselves as whole and valuable human beings, respected, and trusted.	# of women participated in the Search for Bb. Tanauan as promotion for women personhood , image of themselves as whole and valuable human beings, respected and trusted 30 women participated in the Search for Bb. Tanauan as promotion for women personhood , image of themselves as whole and valuable human beings, respected and trusted by the end of 2nd quarter of 2022.	Not implemented	1,850,000.00	-	The implementation of this program was moved nextyear.	Community Affairs Office
GAD Code Implementing Rules and Regulation Section 2.2.5 Local Civil Registrar shall ensure integration of gender and development orientation in premarriage counseling as a pre-requisite to issuance of Marriage Licence (Gender Sensitivity)	Conducted gender responsive premarriage counseling to women and men applying for marriage license	Social Services	Monitoring of attendance to gender responsive premarriage counseling of women and men applying for marriage license	% women and men applying for marriage license monitored attendance to gender-responsive pre-marriage counseling to women and men monitored 100% of women and men applying for marriage license monitored attendance to gender-responsive pre-marriage counseling before end of 2021	100% of women and men applying for marriage license monitored attendance to gender-responsive pre-marriage counseling before end of 2022	55,000.00	69,000.00	Attendance of women and men applying for marriage license was monitored based on the scheduled seminar on gender responsive pre-marriage counseling	LCR

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Implementation of the City Ordinance No. 2017-36 or "An ordinance mandating all cinema operators in Tanauan to show an advocacy video promoting gender equality before the start of each film" where the mandated implementing offices are the City Information Office (CIO), Gender and Development Office (GAD) and City Social Welfare and Development Office (CSWD)	Showed advocacy videos promoting gender equality in compliance with City Ordinance No. 2017-36 or produce AVP pertaining to gender equality will be produced and shown via CIO FB page and CGT website.	Gender and Development	Showing of advocacy videos promoting gender equality in compliance with City Ordinance No. 2017-36 if the situation permits but if not, production of AVP pertaining to gender equality will be produced and shown via CIO FB page and CGT website.	% showing of the # of second advocacy video shown in every start of each film if the current situation permits due to considerations amidst pandemic, but if not % showing of AVP pertaining to gender equality 100% showing of the 30 second advocacy video shown in every start of each film through cinema operators report and random monitoring per quarter of 2021 if the current situation permits due to considerations amidst pandemic, but if not 100%	showing of the 30 second advocacy video shown in every start of each film through cinema operators report and random monitoring	27,565.97	-	Memorandum of Agreement between City Government and Waltermart Cinema was not approved by the Waltermart Cinema Head Office	City Information Office
MCW CHAPTER V Rights and Empowerment of Marginalized Sectors SEC. 27. Social Protection. – (b) The State shall institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Implemented employment program for students belonging to the marginalized and indigent groups to improve their quality of life and expand access to paid employment	SPES	Implementation of employment program for students belonging to the marginalized and indigent groups to improve their quality of life and expand access to paid employment	# of women and men students belonging to the marginalized and indigent groups included in the Implemented student employment program 10 women and men students belonging to the marginalized and indigent groups included in the Implemented student employment program by end of 2022	20 women and men students belonging to the marginalized and indigent groups included in the Implemented student employment program by end of 2022	600,000.00	625,000.00	Employment program for 20 women and men students belonging to the marginalized and indigent groups was implemented	Community Affairs Office

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
MCW CHAPTER V Rights and Empowerment of Marginalized Sectors SEC. 27. Social Protection. – (b) The State shall institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks. Education has been a facilitating factor towards women's economic	Provided scholarship to the marginalized and indigent women and men college students to enable them to access and continue their education	Education	Provision scholarship to the marginalized and indigent women and men college students to enable them to access and continue their education	# of marginalized and indigent women and men college students granted of scholarship 500 marginalized and indigent women and men college students granted of scholarship thru financial assistance by end of December 2022	412 women and 180 men marginalized and indigent women and men college students granted of scholarship thru financial assistance by end of December 2022	5,000,000.00	3,150,000.00	Financial assistance for scholarship was granted to marginalized and indigent 412 women and 180 men applicants	Mayor's Office
MCW Right to information and GAD Code	Printed and distributed handbook of the amended GAD Code	GAD	Printing and Distribution of the amended Tanaun City GAD Code	# of of the amended Tanaun City GAD Code prited and distributed 500 of the amended Tanaun City GAD Code by the end of 2022	No GAD Code printed and distributed	300,000.00	-	GAD Code was enacted during the last quarter of 2022, November. Hence, the schedule of printing and distribution will be on the first quarter of FY 2023.	GAD
MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	Conducted Job Fair, Local Recruitment Activity (LRA), Special Recruitment Activity (SRA)	PESO	Conduct of Job Fair, Local Recruitment Activity (LRA), Special Recruitment Activity (SRA)	# of Job Fair, Local Recruitment Activity (LRA), Special Recruitment Activity (SRA) 2 Job Fair, Local Recruitment Activity (LRA), Special Recruitment Activity (SRA) by end of 2022	2 Job Fair, Local Recruitment Activity (LRA), Special Recruitment Activity (SRA) by end of 2022	90,000.00	38,820.00	2 Job Fair, Local Recruitment Activity (LRA), Special Recruitment Activity (SRA) was conducted	Community Affairs Office

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
MCW Sec. 23 B.9. g. DA and LGUs shall ensure the participation of rural women by tapping existing people's organizations, NGOs and rural women groups in their training on food production with emphasis on sustainable agriculture and fisheries such as but not limited to production of organic inputs and fertilizers, natural farming, vermicomposting, and other technologies	Provided of vermi worms for vermicompost production in Gulayan sa Paaralan	Organic/ Natural Farming Development Projects	Provision of vermi worms for vermicompost production in Gulayan sa Paaralan	# of women and men teachers and parents received vermi worms for vermicompost production in Gulayan sa Paaralan 10 women and men attended capability building by the end of December 2022	15 women and men attended capability building by the end of December 2022	10,000.00	12,000.00	Facilitated capability building to 15 women and men	City Agriculture Office
MCW Sec. 23 B.9. g. DA and LGUs shall ensure the participation of rural women by tapping existing people's organizations, NGOs and rural women groups in their training on food production with emphasis on sustainable agriculture and fisheries such as but not limited to production of organic inputs and fertilizers, natural farming, vermicomposting, and other technologies	Established Community-based gardens	Farmer's Support	Establishment of Community-based gardens	# of women and men participated in the establishment of community based gardens 40 women and men participated in the establishment of community-based gardens by the end of December 2022	60 women and men participated in the establishment of community-based gardens by the end of December 2022	50,000.00	60,000.00	Establishment of community-based gardens for the 4Ps beneficiaries of Barangay Balele and Laurel, everyday harvest at Barangay Gonzales	City Agriculture Office

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
MCW Sec. 23 B.9. g. DA and LGUs shall ensure the participation of rural women by tapping existing people's organizations, NGOs and rural women groups in their training on food production with emphasis on sustainable agriculture and fisheries such as but not limited to production of organic inputs and fertilizers, natural farming, vermicomposting, and other	Provided seasonlong training in Vegetable Production	Organic/ Natural Farming Development Projects	Provision of season long training in Vegetable Production	# of women and men provided with season-long training in Vegetable Production 20 women and men provided with season-long training in Vegetable Production by the end of December 2022	120 women and men provided with season-long training in Vegetable Production by the end of December 2022	60,000.00	95,890.20	Started to conduct the season long training in Barangay Sambat, Altura Bata, Malaking Pulo, Tinurik and Banjo West last November 17, 2023	City Agriculture Office
MCW Sec. 26. Right to Information Promotion of Gender and Development	Printed and distributed GAD related IEC Materials	GAD	Printing and Distribution of GAD related IEC Materials	% of GAD related IEC materials printed and distributed 100% of GAD related IEC materials printed and distributed by the end of 4th quarter 2022	100% of GAD related IEC materials printed and distributed by the end of 4th quarter 2022	230,000.00	218,500.00	IEC materials on GAD printed and distributed	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
MCW-IRR Section 25 Right to Decent Work - The State shall progressively realize and ensure the provision of support services and gears to protect women from occupational and health hazards taking into account women's maternal functions. "2. a. Women workers shall be protected against safety and health hazards, including, but not limited to, exposure to hazardous chemicals, infections, conditions leading to musculoskeletal disorders, work environment leading to noise-induces hearing loss, and	Provided hygiene and sanitary supplies that protect women and men employees from occupational and health hazards	GAD Programs	Provision of hygiene and sanitary supplies that protect women and men employees from occupational and health hazards	% of hygiene and sanitary supplies that protect women and men employees from occupational and health hazards provided 100% hygiene and sanitary supplies that protect women and men employees from occupational and health hazards provided by end of December 2022		200,000.00	396,053.65	Provision of hygiene and sanitary supplies that protect women and men employees from occupational and health hazards were provided	GSO
Proclamation No. 744 Declaring the last Monday of March of every year as Women Disabilities Day	Women Disabilities Day celebrated	Socio-cultural Program	Conduct Breast Cancer Awareness with Adult women with special needs	No. of women and men with special needs attended Breast Cancer Awareness 300 of women and men with special needs attended Breast Cancer Awareness by 1st quarter of 2022	No Breast Cancer Awareness with Adult women with special needs conducted	150,000.00	-	Will be rescheduled next year	PDAO
R.A 9710 MCW-IRR Sec. 26 . Right to Livelihood Credit Capital and Technology- all possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence	Livelihood development and skills training for Women Persons with special needs (PDAO) conducted	Human Development/ Activities, Trainings and Seminars	Conduct of Livelihood development and skills training for Women Persons with special needs	# of Livelihood development and skills training for Women Persons with special needs conducted 2 Livelihood development and skills training for Women Persons with special needs conducted by end of 2022	1 Livelihood development and skills training for Women Persons with special needs conducted by end of 2022	100,000.00	63,150.00	Total of 30 parents of children with special needs participate on the "Family Involvement Skills in Child Development Level " held last October 13, 20-27, 2022 as part of the NDPR Celebration	PDAO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 10028- Expanded Breastfeeding Promotion Act of 2009 Section 16: Breastfeeding Awareness Month To raise awareness on the importance of and to further promote breastfeeding, the month of August in each and every year throughout the Philippines shall be known as "Breastfeeding Awareness Month".	To increase the awareness of women on the benefits of breastfeeding; to protect, promote, and support breastfeeding, to generate awareness on national and international laws, and policies on breastfeeding through the celebration of Breastfeeding Awareness once a year	Social Services- Helath (Nutrition)	a. celebration of Breastfeeding Awareness Month	# of successful celebration of Breastfeeding Awareness Month 1 successful celebration of Breastfeeding Awareness Month for indigent pregnant and lactating women on August 2022	1 successful celebration of Breastfeeding Awareness Month for indigent pregnant and lactating women on August 2022	60,000.00	43,305.60	1 successful celebration of Breastfeeding Awareness month for indigent pregnant and lactating women	City Health Office
RA 6949 National Women's Month	Women's Mini Olympics conducted	Family and Community Services	Women's Mini Olympics	# of women participated in the Women's Mini Olympics 500 women participated in the Women's Mini Olympics by end of 1st quarter of 2022	No Women's Mini Olympics conducted	210,000.00	-	Not conducted due to restrictions following the IATF guidelines to fight COVID-19. Rescheduled to be conducted next year	CSWD
RA 6949 National Women's Month	Women's Forum conducted	Family and Community Services	Women's Forum	# of women attended the Women's Forum 500 women attended the Women's Forum end of 1st qtr 2022	300 women attended the Women's Forum by the end of 2nd quarter	205,000.00	1,452,164.85	Conducted a women organizations general assembly last July 2022 and elected the Board of Directors who will lead the different sectors. Last November 17-19, 2022 the set of City Women's Coordinating Council (CWCC) conducted a seminar-workshop to propose PPAs for the welfare of women in the City of Tanauan.	CSWD
RA 8042 - The Protection of the Rights and Promotion of the Welfare and Interest of Filipino overseas	Conducted Seminar on the Protection of the Rights and Promotion of the Welfare and Interest of Filipino overseas	Family and Community Services	Seminar on the Rights of OFW	% of Seminar on the Rights of OFW conducted 100% Seminar on the Rights of OFW conducted by end of 4th quarter of 2022	100% Seminar on the Rights of OFW conducted by end of 1st quarter of 2022	27,000.00	17,000.00	Conducted the roll-out of Pre-Migration Orientation Seminar (PMOS) for Barangay Migrant Help Desk Officer and other Barangay Functionaries last April 6, 2022	CSWD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 9710 IRR Section 27 Right to Education and Training A. Access to Training and Re-training	Conducted livelihood training to migrant workers	Family and Community Services	Livelihood training to migrant workers	# of returning migrant workers attended the livelihood training to migrant workers 30 returning migrant workers attended livelihood training to migrant workers end of 3rd quarter of 2022	87 returning migrant workers attended livelihood training to migrant workers end of 1st quarter of 2022	35,000.00	47,150.00	87 Overseas Filipino Workers (OFW) attended livelihood training through virtual seminar orientation on Business Planning last January 2022 in partnership with CCLDO.	CSWD
RA 9710 MCW IRR Sec. 34 Services and Intervention for WEDC	Conducted Training on Trauma Informed Care for WEDC	Protective Services (WEDC)	Training on Trauma Informed Care for WEDC	# of Training on Trauma Informed Care for WEDC conducted 1 Training on Trauma Informed Care conducted by 2nd quarter of 2022	No Training on Trauma Informed Care conducted by 2nd quarter of 2022	35,000.00	-	The training was not conducted due to unavailability of trainer	CSWD
RA 9710 MCW IRR Sec. 34 Services and Intervention for WEDC	Provided of financial assistance and transportation assistance to WEDC	Protective Services (WEDC)	Provision of financial assistance and transportation assistance to WEDC	% of financial assistance for WEDC provided 100% financial assistance for WEDC provided by end of 2022	100% financial assistance for WEDC provided by end of 2022	300,000.00	35,413.00	Two (2) financial assistance provided for WEDC	CSWD
RA 9710 MCW-IRR Section 17. Women in Sports The State shall develop, establish, and strengthen programs for the participation of women and girlchildren in competitive and noncompetitive sports as means to achieve excellence, promote physical and social well-being, eliminate gender-role stereotyping, and provide equal access to the full benefits of development for all persons regardless of sex, gender, and	a. Provide training in different kinds of sports like baseball, softball, football, basketball, volleyball, table tennis, and swimming to all Tanauan student athletes in public and private schools	a. Sports Development	a. Provision of baseball, softball, football, basketball, volleyball, table tennis, and swimming trainings to all Tanauan student athletes in public and private schools	a. # of female and male Tanauan student athletes completed the sports training 100 female and male Tanauan student athlete in public and private schools completed the sports training program by the end of 2022	76 Girls and 130 Boys completed trainings in volleyball, baseball, softball & football by the end of March 2021	529,600.00	969,500.00	Face to face trainings for Tanauan Athletes were conducted by our coaches during the 1st quarter of 2022	SDO and DEPED

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
<p>RA 9710 MCW-IRR Section 17. Women in Sports</p> <p>The State shall develop, establish, and strengthen programs for the participation of women and girlchildren in competitive and noncompetitive sports as means to achieve excellence, promote physical and social well-being, eliminate gender-role stereotyping, and provide equal access to the full benefits of development for all persons regardless of sex, gender, and</p>	<p>b. Provide of cash incentives to all girls and boys athletes who won in any regional, national and international competition in sports</p>	<p>a. Sports Development</p>	<p>b. Provision of cash incentives to all girls and boys athletes who won in any regional, national and international competition in sports</p>	<p>% of female and male athletes provided with cash and incentives</p> <p>100% female and male athletes provided with cash incentives by the end of 2022</p>	<p>100% female and male athletes provided with cash incentives by the end of 2022</p>	<p>400,000.00</p>	<p>400,000.00</p>	<p>None</p>	<p>SDO</p>
<p>RA 9710 or the Magna Carta of Women (MCW) Sec. "Establishment and Maintenance</p>	<p>Information on Women accessed through database</p>	<p>Transfer of ownership in Tax Declaration</p>	<p>Sex-disaggregation of Assessor's office clients (men and women)</p>	<p># of women and men applying for transfer of ownership in Tax Declaration provided with IEC materials</p> <p>100% of women and men applied for transfer of ownership in Tax Declaration provided with IEC materials</p>	<p>100% of women and men applied for transfer of ownership in Tax Declaration provided with IEC materials</p>	<p>5,646.96</p>	<p>5,646.96</p>	<p>None</p>	<p>City Assessor's Office</p>
<p>RA 9710 or the Magna Carta of Women (MCW) Sec. "Right to Information"</p>	<p>Distributed IEC materials to men and women applying for transfer of ownership</p>	<p>Transfer of ownership in Tax Declaration</p>	<p>Distribution of IEC materials to men and women</p>	<p>% of women and men applying for transfer of ownership in Tax Declaration distributed with IEC materials</p> <p>100% of women and men applying for transfer of ownership in Tax Declaration distributed with IEC materials</p>	<p>100% of women and men applying for transfer of ownership in Tax Declaration distributed with IEC materials</p>	<p>6,426.96</p>	<p>7,376.98</p>	<p>IEC was distributed to women and men applying for transfer of ownership in Tax Declaration</p>	<p>City Assessor's Office</p>

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 9710 Rule VI, Sec. 36 Creation/ Strengthening of GFPS The need to perform GFPS fuctions in planning, implementing and, monitoring and evaluation of GAD PPAs	Performed GFPS functions in planning, implementing, and monitoring and evaluation of GAD PPAs	Gender and Development	Performance of GFPS functions in planning, implementing, and monitoring and evaluation of GAD PPAs	% of GFPS fuctions in planning, implementing, and monitoring and evaluation of GAD PPAs 100% GFPS fuctions in planning, implementing, and monitoring and evaluation of GAD PPAs	100% GFPS fuctions in planning, implementing, and monitoring and evaluation of GAD PPAs	86,383.50	86,383.50	None	BPLO
RA 9710 Section 26. Right to information - All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality	Distributed information, education and communication (IEC) and GAD advocacy materials to women and men applicants of businesss permits	Gender and Development	Distribution of information, education and communication (IEC) and GAD advocacy materials to women and men applicants of businesss permits	% of men and women applicants of business permits distributed with information, education and communication (IEC) and GAD advocacy materials 100% of men and women applicants of business permits distributed with information, education and communication (IEC) and GAD advocacy materials by end of December 2022	100% of men and women applicants of business permits distributed with information, education and communication (IEC) and GAD advocacy materials by end of December 2022	350,000.00	405,000.00	Information, education and communication (IEC) and GAD advocacy materials distributed to women and men applicants of businesss permits	BPLO
RA 9710-Magna Carta of Women Chapter IV- Rights & Empowerment Section 17- Women's Right to Health (4)Family and State collaboration in youth sexuality education and health services without prejudice to the primary right and duty of parents to educate their children	Implemented basic adolescent health care services and programs including reproductive health educaion to female and male adolescents	Social Services- Health (Adolescent Youth Health Program)	Implementation of basic adolescent health care services and programs including reproductive health educaion to female and male adolescents	# of adolescent health care services and programs conducted and number of female and male beneficiaries by the end of 2022. 550 female and male beneficiaries of adolescent health care services and programs by the end of 2022.	500 female and male beneficiaries of adolescent health care services and programs by the end of 2022.	195,000.00	292,623.00	Includes the free circumcision program and training about adolescent youth health programs	City Health Office

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 9710-Magna Carta of Women Chapter IV- Rights & Empowerment Section 17- Women's Right to Health (6) Prevention and management of reproductive tract cancers like breast and cervical cancer, and other gynecological conditions and disorders	Conducted Cervical cancer screening through Visual Inspection with Acetic Acid Wash (VIA)	Social Services- Health	Cervical cancer screening through Visual Inspection with Acetic Acid Wash (VIA)	# of women screened for cervical cancer using Pap Smear/ VIA by the end of 2022 250 women screened for cervical cancer using Pap Smear/ VIA by the end of 2022	135 women screened for cervical cancer using Pap Smear/ VIA by the end of 2022	155,000.00	113,997.25	135 women screened for cervical cancer using Pap Smear/ VIA	City Health Office
RA 9710-Magna Carta of Women Chapter IV- Rights & Empowerment Section 17- Women's Right to Health (1) Maternal care to include preand post-natal services to address pregnancy and infant health and nutrition DOH A.O. 2008-0029 Implementing Health Reforms for Rapid Reduction of Maternal and Neonatal Mortality Implementation of Integrated Maternal, Neonatal and Child Nutrition Services	Implemented Maternal, Neonatal, Child Health Nutrition (MNCHN) Core Service Package through pre-pregnancy, pregnancy, and delivery by skilled health professional, postpartum, newborn and child care.	Social Services- Health	a. Implementation of Maternal, Neonatal, Child Health Nutrition (MNCHN) Core Service Package through pre-pregnancy, pregnancy, and delivery by skilled health professional, postpartum, newborn and child care.	# of indigent women provided with MNCHN Core Service Package at the BEmONC facilities by the end of 2022. 1,200 indigent women provided with MNCHN Core Service Package at the BEmONC facilities by the end of 2022	Pre-natal: 3,216 Intrapartum- 361 Postnatal- 324 Newborn Screening Services: 371 Female- 196 Male- 175	14,500,000.00	4,061,788.30	Indigent women provided with MNCHN Core Service Package at the BEmONC facilities	City Health Office
RA 9710-Magna Carta of Women Chapter IV- Rights & Empowerment Section 17- Women's Right to Health (3) Reponsible, ethical, legal, safe and effective methods of family planning	Purchased and delivered commodities for modern family planning methods to be distributed to women of reproductive age	Social Services- Health (Family Planning Services)	a. purchase and delivery of commodities for modern family planning methods to be distributed to women of reproductive age	# women of reproductive age given modern family planning commodities 2,000 women of reproductive age given modern family planning commodities by the end of December 2022	3,000 women of reproductive age given modern family planning commodities by the end of December 2022	800,000.00	1,000,000.00	None	City Health Office

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 9710-Magna Carta of Women Chapter IV- Rights & Empowerment Section 17- Women's Right to Health (3) Responsible, ethical, legal, safe and effective methods of family planning	Implemented Safe Motherhood Program	Social Services- Health	b. Safe Motherhood Awareness Program	# of awareness program/s conducted on safe motherhood and number of female and male attendees by the end of 2022 1 major safe motherhood awareness program conducted; 100 women and men attendees by the of 2022	No major safe motherhood awareness program conducted	505,000.00	-	Not conducted due to restrictions following the IATF guidelines to fight COVID-19	City Health Office
RA Magna Carta of Women Chapter VII Institutional Mechanisms Section 37- Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women Mainstreaming Gender Perspective in National and Local Plans	Conducted Executive Legislative Agenda (ELA), Annual Investment Plan (AIP), Update of Socio-economic and Physical Profile (SEPP), Provincial and Annual Investment Plan (AIP)	Executive- Legislative Agenda (ELA), Annual Investment Plan (AIP), Update of SocioEconomic and Physical Profile (SEPP)	Conduct of Executive Legislative Agenda (ELA), Executive Legislative Agenda (ELA), Annual Investment Plan (AIP), Update of Socioeconomic and Physical Profile (SEPP), Provincial and Annual Investment Plan (AIP)	% of women and men attended the training/ seminars 100% of women and men attended the trainings/ seminars	100% of women and men attended the trainings/ seminars	700,000.00	727,858.16	Actual GAD Cost is composed of personnel salary, trainings, seminars, activities and survey were done via zoom	CPDO
RA Magna Carta of Women Chapter VII Institutional Mechanisms Section 37- Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women Mainstreaming Gender Perspective in National and Local Plans	Conducted meeting for Local Special Bodies (City Development Council, Project Monitoring Committee, Local People's Council, Strategic Performance Management System-SPMS Implementation)	Executive- Legislative Agenda (ELA), Annual Investment Plan (AIP), Update of SocioEconomic and Physical Profile (SEPP)	Conduct of meeting for Local Special Bodies (City Development Council, Project Monitoring Committee, Local People's Council, Strategic Performance Management System-SPMS Implementation)	% of women and men attended the training/ seminars 100% of women and men attended the trainings/ seminars	100% of women and men attended the trainings/ seminars	100,000.00	77,258.16	Actual GAD Cost is composed of personnel salary, trainings, seminars, activities and survey were done via zoom	CPDO
RA No. 9710 MCWIRR Rule IV Sec. 28 - Equal Rights in all Matters Relating to Marriage and Family Relations	Conducted genderresponsive premarriage orientation and counseling	Family and Community	Gender-responsive Pre-marriage Orientation and Counseling to marriage applicants	% of Genderresponsive Premarriage Orientation and Counseling to marriage applicants 100% Genderresponsive Premarriage Orientation and Counseling to marriage applicants by end of 2022	100% Gender Responsive Premarriage Orientation and Counseling to marriage applicants by end of 2022	80,000.00	214,780.20	None	CSWD/CHO/GAD/LCR

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Tanauan City GAD Code Article 6 Section 4, Day Care Centers incentives shall be extended to day-care workers to increase their honoraria	Provided incentives and honorarium to all Child Development Workers (formerly known as Day Care Workers)	Child and Youth Services	Provision of incentives and honorarium to Child Development Workers (formerly known as Day Care Workers)	% of incentives and honorarium to Child Development Workers (formerly known as Day Care Workers) 100% incentives and honorarium provided to Child Development Workers (formerly known as Day Care Workers) monthly by 2022	100% incentives and honorarium provided to Child Development Workers (formerly known as Day Care Workers) monthly by 2022	3,115,200.00	3,348,600.00	None	CSWD
Tanauan City GAD Code Article VI. Education Right Section 5 Gender Sensitivity Orientation and Training. All schools, offices, establishments or companies, departments and agencies including City and Barangay Officials within the City shall initiate Gender Sensitivity Orientation and Training which shall equip them with theoretical and practical knowledge on gender issues and concerns.	Conducted Gender Sensitivity Training for women and men new faculty members of TCC	Traings and Seminars for the faculty members of TCC	Conduct Gender Sensitivity Training for women and men new faculty members of TCC	% of women and men new faculty members of TCC participated in Gender Sensitivity Training 100% women and men new faculty members of TCC participated in Gender Sensitivity Training	100% women and men new faculty members of TCC participated in Gender Sensitivity Training	25,000.00	38,990.00	None	TCC

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Tanauan City GAD Code Article VI. Education Right Section 5 Gender Sensitivity Orientation and Training. All schools, offices, establishments or companies, departments and agencies including City and Barangay Officials within the City shall initiate Gender Sensitivity Orientation and Training which shall equip them with theoretical and practical knowledge on gender issues and concerns.	Conducted Gender Sensitivity Training for new female and male students of TCC	Trainings and Seminars for the Students of TCC	Conduct Gender Sensitivity Training for new female and male students of TCC	% of new female and male students of TCC participated in Gender Sensitivity Training 100% new female and male students of TCC participated in Gender Sensitivity Training	100% new female and male students of TCC participated in Gender Sensitivity Training	15,000.00	15,000.00	None	TCC
Tanauan City GAD Code Section 3. Budget and Finance Section 3.a Declaration of Intent. An amount as maybe necessary to implement the provision of this Code must be appropriated from any available soruces in the general fund of the City	Reviewed City Annual Budget with Gender and Development Plan and Budget (GPB)	GAD	Review the City Annual Budget with Gender and Development Plan and Budget (GPB)	% of City Annual Budget with Gender and Development Plan and Budget (GPB) reviewed 100% of City Annual Budget with Gender and Development Plan and Budget (GPB) reviewed by the end of September 2022		310,575.00	310,575.00	None	City Budget Office
Tanauan City GAD Code Section 3. Budget and Finance Section 3.a Declaration of Intent. An amount as maybe necessary to implement the provision of this Code must be appropriated from any available soruces in the general fund of the City	Reviewed Barangay Annual Budget with Gender and Development Plan and Budget (GPB)	GAD	Review the Barangay Annual Budget with Gender and Development Plan and Budget (GPB) of 48 barangay	# of barangay annual budget with Gender and Development Plan and Budget (GPB) reviewed 48 of barangay annual budget with Gender and Development Plan and Budget (GPB) reviewed the end of 4th quarter of 2022	48 of barangay annual budget with Gender and Development Plan and Budget (GPB) reviewed the end of 4th quarter of 2022	102,765.00	102,765.00	None	City of the Accountant
SUB TOTAL A						69,268,476.14	52,908,971.71		
ORGANIZATION FOCUSED									
Gender Issue									

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Absence of GAD Corner showcasing GAD-related Information Education and communication materials for women and men employees of the City Government of Tanauan	Established GAD Corner showcasing GAD-related Information Education and communication materials for women and men employees of the City Government of Tanauan	HRDD Program	Establishment of GAD Corner showcasing GAD-related Information Education and Communication (IEC) materials for women and men employees of the City Government of Tanauan	% of GAD Corner showcasing GADrelated Information Education and communication materials for women and men employees of the City Government of Tanauan 100% GAD Corner showcasing GADrelated Information Education and communication materials for women and men employees of the City Government of Tanauan established by end of December 2022	100% GAD Corner showcasing GADrelated Information Education and communication materials for women and men employees of the City Government of Tanauan established by end of December 2022	31,200.00	20,000.00	Many employees as well as service users get informed or educated through IEC materials. They were able to know their rights especially women.	HRMDO
Absence of server and system for the establishment of GAD database	Acquired server and system for the establishment of GAD Database	System and Server	Procurement of server and system for the establishment of GAD Database	# of server procured server and system procured by the end of 4th quarter of 2022	Unable to procure server for the database, utilized google drive instead for GAD database	750,000.00	15,000.00	Budget expended only included the salary of personnel in charge for the maintenance and technical assistance (meeting, consultation stage)	MIS
Exposure to Health, Safety & Occupational Hazards due to COVID 19	Implemented Covid -19 Response, Prevention and Control Program	Health Services	Implementation of Covid -19 Response, Prevention and Control Program for men and women employees	% of Covid -19 Response, Prevention and Control Program for men and women employees implemented 100% of Covid -19 Response, Prevention and Control Program for men and women employees implemented by end of December 2022	100% of Covid-19 Response, Prevention and Control Program for men and women employees implemented by end of December 2022	1,000,000.00	9,874,507.40	None	City Health Office

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Inadequate knowledge/awareness on AntiSexual Harassment Law	Conducted orientation on AntiSexual Harassment Law	HRDD Program	Conduct orientation on Anti-Sexiual Harassment Law	# of Anti Sexual Harassment Law Orientation conducted by the and % of women and men COD members and % of women and men employees of the target participants attended orientation 1 Anti Sexual Harassment Law Orientation conducted by the and 50% of women and men COD members and 10% of women and men employees of the target participants	1 Anti Sexual Harassment Law Orientation conducted by the and 50% of women and men COD members and 10% of women and men employees of the target participants attended orientation	23,950.00	-	Conducted during the Observance of the 18-day Campaign to End VAW last November 29, 2022 along with the RA9208 or the Anti-Trafficking in Persons Act of 2003	HRMDO
Insufficient knowledge on Gender Mainstreaming in legislative measures	Conducted training on Gender Mainstreaming in Legislative Measures	Local Legislation Process	Training on Gender Mainstreaming in Legislative Measures	# of SP employees attended the training by the end of December 2022 32 women and men attended the training by the end of December 2022	32 women and men attended the training by the end of December 2022	415,519.10	-	Prioritize Gender Sensitivity Training for the newly elected city officials.	Sangguniang Panlungsod (VMO, Councilors, Secretariat)
Insufficient knowledge on gender responsive and gender sensitive legislation and policy formulation	Integrated Gender and Development in Local Legislation and Policy Formulation Seminar	Local Legislation Process	Integrating Gender and Development in Local Legislation and Policy Formulation Seminar	# of SP employees attended the seminar bu the end of December 2022 31 women and men attended the seminar by the end of December 2022	31 women and men attended the seminar by the end of December 2022	469,377.65	482,653.20	Training was attended by the staff of the Sangguniang Panlungsod (VMO, Councilors, Secretariat) last August 2, 2022 at Bravo Hotel, Tanauan City	Sangguniang Panlungsod (VMO, Councilors, Secretariat)
Lack of Access to Social Protection	Enrolled indigent job order employees to the National Health Insurance Program	HRDD Program	Enrollment of indigent job order employees to National Health Insurance Program	% of job order employees enrolled to National Health Insurance Program at least 25% of job order employees enrolled to National Health Insurance Program by end of December 2022	at least 25% of job order employees enrolled to National Health Insurance Program by end of December 2022	1,000,000.00	-	Amount was included in the indigent women and men residents of Tanauan City who are also enrolled in the National Health Insurance Program	City Health Office
Lack of Gender Responsive Ordinance/ Resolution	Created gender responsive ordinance/resolution	Local Legislation Process	Creation of Gender Responsive Ordinance/ Resolution	# of Ordinance / Resolution created 2 Ordinance / Resolution created	2 Ordinance / Resolution created	452,843.70	513,830.00	GAD Code and Children's Code Amendment	SP Officials and Employees

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
The need to capacitate the TMO personnel on gender sensitive traffic enforcement and management	Conducted Gender Sensitive Traffic Enforcement Training	HRDD	a. Conduct Gender Sensitive Traffic Enforcement Training	# of men and women TMO Personnel attend seminar 110 TMO Personnel attend seminar before the end of December 2022	No Gender Sensitive Traffic Enforcement Training conducted	12,000.00	-	Prioritize localization of Omnibus on Traffic Rules.	TMO and HRMDO
The need to capacitate the TMO personnel on gender sensitive traffic enforcement and management	Conducted Gender and Traffic Management: Enhancement Seminar	HRDD	b. Conduct Gender and Traffic Management: Enhancement Seminar	# of men and women TMO Personnel attend seminar 110 TMO Personnel attend seminar before the end of December 2022	No Gender Sensitive Traffic Enforcement Training conducted	12,000.00	-	Prioritize localization of Omnibus on Traffic Rules.	TMO and HRMDO
The need to create timely plans of action and accordingly implement these plans to enhance and improve the capability of each GAD personnel	Created timely plans of action and accordingly implement these plans to enhance and improve the capability of each GAD personnel	GAD	Creation of timely plans of action and accordingly implement these plans to enhance and improve the capability of each GAD personnel through the conduct of Strategic Planning and Capability Building	# of Strategic Planning and Capability Building conducted 1 Strategic Planning and Capability Building conducted by the end of 2022 % of GAD women and men personnel attended planning 100% of GAD women and men personnel attended planning by the end of 4th quarter 2022	No training and Capability Building conducted	15,000.00	15,000.00	None	GAD
GAD Mandate									

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
GAD Code Article V Labor and Employment Sec 2 Wage and Fringe Benefits	Granted wage and fringe benefits for women employees	HRDD Program (Welfare Division)	Granting wage and fringe benefits for women employees	# of women and men employees granted with solo parent leave, maternity and paternity leave benefits 1 of women and men employees granted with solo parent leave, maternity and paternity leave benefits by end of 4th quarter of 2022	6 women and 4 men employees granted with solo parent leave benefits as of 4th quarter of 2022 7 women employees granted with maternity leave benefit as of 4th quarter of 2022 1 married men employees granted with paternity leave benefit as of June 2021 8 women employees granted with maternity leave benefit as of June 2021	100,000.00	207,969.83	The impact on women and men employees who availed of the special leave benefits are the following: 1. Parental obligation to their children during special occasion and schools activity has been performed well. 2. The women employees who availed of maternity leave provides them the feeling of comfort since they will be given leave of absence with pay of not more than 105 days based on the Expanded Maternity Leave Law. She will have the time to take care of her newborn baby and to recuperate from pain after giving birth before returning to work	HRMDO
GAD CODE IRR Rule 2 Section 2B. CGAD Functions Continuous operation of CGAD Office	Performed CGAD functions	GAD	Performance of CGAD functions in the implementation of GAD programs and services	Percentage of CGAD functions in the implementation of GAD programs and services performed 100% of CGAD functions in the implementation of GAD programs and services by end of 2022		3,656,461.00	3,772,902.51	None	GAD
GAD CODE IRR Rule 2 Section 2B. CGAD Functions Continuous operation of CGAD Office	Procured supplies for CGAD activities	GAD	Procurement of necessary supplies of CGAD activities	% of necessary supplies of GAD activity procured 100% of necessary supplies of GAD activity procured by the end of 4th quarter 2022		150,000.00	107,702.54	The budget for GAD office supplies was not fully utilized in participation to the LGU cost saving activities	GAD
GAD CODE IRR Rule 2 Section 2B. CGAD Functions Continuous operation of CGAD Office	Procured necessary IT and other office equipment for the continuous operation of GAD	GAD	Procurement of necessary IT and other office equipment for the continuous operation of GAD	% of IT and other office equipment for the continuous operation of GAD procured 100% of IT and other office equipment for the continuous operation of GAD procured by the end of 4th quarter 2022	100% of IT and other office equipment for the continuous operation of GAD procured by the end of 4th quarter 2022	50,000.00	3,000.00	Other IT and office equipment will be procured next year	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
GAD CODE IRR Rule 2 Section 2B. CGAD Functions Continuous operation of CGAD Office	Procured of service vehicle for the continous operation of GAD	GAD	Procurement of service vehicle for the continous operation of GAD	# of service vehicle for the continous operation of CGAD procured 1 service vehicle for the continous operation of CGAD procured by end of December 2022	1 of service vehicle for the continous operation of GAD procured	1,200,000.00	-	It was not procured since for now the GAD Office and CSWD is being managed by the same Department Head. Hence, service vehicles of CSWD office and other offices is being utilized.	GAD
MC Chapter IV Rights and Empowerment Section 18 Special Leave Benefits for Women	Granted a special leave benefit of two (2) months with full pay based on her gross monthly compensation following surgery caused by gynecological disorders	HRDD Program (Welfare Division)	Granting special leave benefit of two (2) months with full pay based on her gross monthly compensation following surgery caused by gynecological disorders	# of female employee provided with special leave benefit of two (2) months with fully pay based on her gross monthly compensation following surgery caused by gynecological disorders 1 female employee provided with special leave benefi of two (2) months with fully pay based on her gross monthly compensation following surgery caused by gynecological disorders by end of 4th quarter of 2022	7 female employees provided with special leave benefit of two (2) months with fully based based on her gross monthly compensation following surgery caused by gynecological disorders by the end of 4th quarter 2022	10,000.00	176,439.05	Women employees who availed of the special leave benefits become ensured to proper reproductive health care. After surgery, they were given ample time to rest and to be fit to work. While resting, same compensation or salary has been received during the period of recuperation of not more than 60 days depends on the classification of the procedure. Also, years in service was not affected by the leave of absence since the qualified women employees will be paid in full based on her gross monthly compensation, her financial obligation to his spouse and family will not be affected	HRMDO
RA 10368 18-day campaign to end VAW	Joined the 18-day campaign to end VAW	GAD	Participation to 18-day campaign to end VAW	# of employees (both men and women) participated in 18- day campaign to end VAW by 4th quarter of 2022 90 employees (both men and women) participated in 18- day campaign to end VAW by 4th quarter of 2022	600 employees (both men and women) participated in National Women's Month Celebration	300,000.00	789,440.33	None	GFPS

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 6494 Women's Month Celebration	Participated to National Women's Month Celebration Programs	GAD Programs	Participation to National Women's Month Celebration Programs	# of employee (both men and women) participated in National Women's Celebration 20 employees (both men and women) participated in National Women's Month Celebration	600 employees (both men and women) participated in National Women's Month Celebration	300,000.00	1,766,188.50	None	GFPS
RA 6494 Women's Month Celebration	Participated to National Women's Month Celebration Programs	HRDD Program	Participation to National Women's Month Celebration Programs	# of programs participated in National Women's Month Celebration # of programs participated in National Women's Month Celebration by end of 2022		10,000.00	10,000.00	None	HRMDO
RA 6494 Women's Month Celebration	Conducted Emergency Preparedness Orientation for women and men employees	HRDD Program	Conduct Emergency Preparedness Orientation for women and men employees	# number of emergency preparedness orientation conducted and % of women and mn employees of the target participants attended orientation 1 emergency preparedness orientation conducted and 10% of women and men employees of the target participants attended orientation by the end of March 2022	1 emergency preparedness orientation conducted and 10% of women and men employees of the target participants attended orientation by the end of March 2022	6,950.00	452,114.95	A total of 1,708 women and men employees of City Government of Tanauan attended the emergency preparedness orientation last December 7, 2022	HRMDO
RA 6494 Women's Month Celebration	Provided GO BAG to women and men employees	HRDD Program	Provision GO BAG to women and men employees	% of of women and men with employees provided with GO BAG 50% of women and men with employees provided with GO BAG by end of March 2022	No GO BAG provided	2,320,700.00	-	Budget was realigned to various trainings about disaster preparedness for city and barangay functionaries	CDRRMC/ HRMDO

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 9710 Rule VI, Sec.36 Creation /Strengthening of GFPS The need to perform GFPS functions in planning, implementing and monitoring and evaluation of GAD PPAs	Performed GFPS functions in plannig, implementing and monitoring and evaluation of GAD PPAs	GAD	Performance of GFPS functions in planning, implementing and moonitoring and evaluation of GAD PPAs	% of GFPS functions performed functions in planning, implementing and monitoring and evaluation of GAD PPAs 100% of GFPS functions performed functions in planning, implementing and monitoring and evaluation of GAD PPAs by end of 2022	100% of GFPS functions performed functions in planning, implementing and monitoring and evaluation of GAD PPAs by end of 2022	700,000.00	560,109.20	GFPS functions in planning, implementing and monitoring and evaluation of GAD PPAs performed	GFPS
RA 9710 Sec. 6, Chapter 36 Creation/ Strengthening of GFPS	Strengthened capacity of members of GFPS on GAD Mainstreaming, Gender Analysis and GAD-related laws and concepts	GAD	Enhanced Training/Workshop in on GAD Mainstreaming, Gender Analysis and other GAD tools and GAD-related laws and concepts for GFPS	# of GFPS Training/Workshop in Mainstreaming and Harmonizing Gender and Development Plans and Programs conducted 3 GFPS Training/Workshop in GAD Mainstreaming, Gender Analysis Tool and GADrelated laws and concepts conducted by the end of 4th quarter 2022		400,000.00	171,558.24	Seminar and training were attended virtually. Actual cost includes the PS of GFPS members and GAD focal person who attended the seminars and trainings.	GAD
RA 9710 Sec. 6, Chapter 36 Creation/ Strengthening of GFPS	Quarterly meetings of GFPS conducted	GAD	Quarterly meetings of GFPS	# of women and men execom members attended the quarterly meeting 28 women and men execom members attended the quarterly meeting by the end of 2022	28 women and men execom members attended the quarterly meeting by the end of 202	5,000.00	5,000.00	None	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
RA 9710 Sec. 6, Chapter 36 Creation/ Strengthening of GFPS	Created policy for the representation of GFPS	GAD	Creation of GAD Policies/Executive Order on the representation of GFPS/TWG	# of GAD Policies on the representation of GFPS/TWG created 1 GAD Policies/Executive Order on the representation of GFPS/TWG created by the end of 2nd quarter 2022	1 GAD Policies/Executive Order on the representation of GFPS/TWG created by the end of 2nd quarter 2021	2,000.00	2,000.00	None	GAD
RA 9710 Sec. 6, Chapter 36 Creation/ Strengthening of GFPS	Attended Local and National convention, conferences, workshops, forums on GAD	GAD	Attendance to Local and National convention, conferences, workshops, forums on GAD	# of GAD Local and National Convention, conferences, workshops, forums on GAD attended 3 GAD Local and National Convention, conferences, workshops, forums on GAD attended by the end of 2019 # of women and men participants attended the GAD Local and National Convention, conferences, workshops, forums 3 to 6 GAD Local and National Convention, conferences, workshops, forums on GAD by the end of 4th quarter 2022	2 GAD Local and National Convention, conferences, workshops, forums on GAD attended by the end of 2021	380,000.00	283,385.67	Use of Harmonized Gender and Development Guidelines (HGDG)- August 18, 2022; Child Protection Summit- August 12, 2022	GAD
RA 9710 Sec. 6, Chapter 36 Creation/ Strengthening of GFPS	Strengthened linkage to other agencies	GAD	Cross Learning to other GAD champions	# of women and men GFPS/TWG participated in cross learning 40 women and men GFPS/TWG participated in cross learning by the end of 2022	3 women and 1 men GFPS/TWG participated in cross learning by the end of 2022	50,000.00	10,186.15	Conducted cross learning activity in the Municipality of San Pascual, Batangas	GAD

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (8)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)	Lead or Responsible Office (10)
Tanauan City GAD Code Article VI Section 5 Gender Sensitivity Orientation and Training	Conducted Gender and Development Orientation for the newly hired employees	HRDD Program	Conduct Gender and Development Orientation for the newly hired employees	% of newly hired women and men employees attended Gender and Development Orientation 50% of newly hired women and men employees attended Gender and Development Orientation by the end of 4th quarter of 2022	10% of newly hired women and men employees attended Gender and Development Orientation by the end of 4th quarter of 2022	10,000.00	3,714.70	10% of newly hired women and men employees attended Gender and Development Orientation	HRMDO
Tanauan City GAD Code Article III Section 6. Committee on Decorum and Investigation No updated Administrative Order and meetings conducted for CODI members	Re-organized the Committee on Decorum and Investigation (CODI) based on CSC Resolution No. 1101502	HRDD Program	Re-organized the Committee on Decorum and Investigation (CODI)	# of meetings FGD conducted and % update of administrative order 1 meeting FGD conducted and 100% update of administrative order by the end of 4th quarter of 2022	1 meeting FGD conducted and 100% update of administrative order by the end of 4th quarter of 2022	20,000.00	41,862.00	None	City Legal
SUB TOTAL B						13,853,001.45	19,284,564.27		
ATTRIBUTED PROGRAMS									
Title of LGU Program or Project (8)		HGDG Design/ Funding Facility/ Generic Checklist Score (9)		Total Annual Program/ Project Budget (10)				Variance or Remarks	Lead or Responsible Office (12)
SUB TOTAL C				P0.00					
GRAND TOTAL (A+B+C)				P83,121,477.59		72,193,535.98			
Prepared by:		Approved by:							